

Health and Safety Policy

This is the Health and Safety Policy Statement of Siderise Group. It has been prepared after due consultation with those involved in its operation and has the full backing and authority of the Siderise Management Board.

To ensure that work is performed in the safest reasonably practicable manner and to drive a positive H&S culture, Siderise commits to:

- Accepting and adhering to the Company's duties under The Health and Safety at Work etc. Act 1974, along with complying to ISO45001 standards where we continue to be driven by the up to date UK Health and Safety legislation by:
 - Developing specific policies relating to legislation which drive the compliance of the systems operated within the group
 - Remaining up to date with changes in legislation through regulators' websites, professional bodies, and industry publications
 - Committed to complying and fulfilling all applicable legal requirements and other relevant obligations related to Health and Safety
- Taking a proactive approach to preventing accidents and ill health by:
 - Identifying hazards and implementing proportional best practice risk controls
 - Communicating improvements actions to the relevant people to ensure other areas within the group are not at similar risk
 - Providing and maintaining safe workplaces, plant, and equipment through structured systems of checking and ongoing maintenance
 - Ensuring the safe handling and use of hazardous substances
 - Use of near miss and safety observation reporting and the best practice/learning of other organisations
 - Promoting both physical and psychological wellbeing through proactive occupational health surveillance management, employee support programs and wellbeing initiatives
- Providing and refreshing information, instruction, supervision and training to ensure the competence of all employees regarding control measures relating to their working environment
- Considering the part each employee needs to be accountable for through recruitment, induction and performance review
- Continually improving the organisation's management of H&S and the resultant H&S performance through the setting of H&S objectives, enabling performance to be monitored and enhanced through audit and review
- Prioritising the H&S and welfare of employees and those who could be affected by the group's operations above all other group objectives. Through the organisation's decision-making framework and clear communication/reinforcement of the group's procedures, working practices and rules, through supervision, self-audits, and other forms of monitoring/auditing
- Consulting with employees and external stakeholders on matters concerning H&S, encouraging the reporting of issues and improvements through formal and informal communication channels, such as regular team meetings, safety meetings and at the point of communicating risk assessments/method statements/working instructions
- The attention of all employees is drawn to the H&S Policy. The Policy will be reviewed on a regular basis to ensure that it reflects current good practice and legislation. Any revisions will be incorporated when necessary and will be brought to the attention of all staff through communication channels such as e-mail, bulletins & newsletters



Adam Turk
Chief Executive Officer