

ENVIRONMENTAL POLICY STATEMENT

This is the Environmental Policy Statement of Siderise. It has been prepared after due consultation with its internal stakeholders and has the full backing and authority of the Board of Directors.

For 50 years Siderise has been providing innovative insulation solutions for fire, acoustic, and thermal applications internationally. Our vision is to be global leaders in passive fire solutions for the building envelope.

Our Management Board fully recognise the need of the organisation to protect the environment. Accordingly, we have required that the Company develop, implement, and utilise fully, an Environmental Management System meeting the requirements of ISO 14001:2015, to assist in protecting the environment.

Siderise are committed to:

- Complying with relevant environmental legislation, compliance obligations and other requirements by:
 - Regularly reviewing our compliance obligations,
 - Conducting audits to ensure we are compliant,
 - Monitoring our key processes and maintaining our assets.
- Improving environmental performance and protecting the environment by:
 - Setting ambitious environmental targets and objectives,
 - Minimising the environmental impacts in all processes from design to manufacturing, in the supply chain and throughout the entire life cycle of the products with the circular economy perspective,
 - Continually reducing the environmental and social impacts associated with the transport of our products and goods through supplier engagement.
 - Taking precautions and regularly checking emission parameters to prevent pollution,
 - Carrying out studies for the evaluation of climate-related risks and opportunities, reducing our carbon footprint, and climate change adaptation,
 - Increasing the use of renewable energy and implementing energy efficiency projects in our processes,
 - Reducing the consumption of natural resources, especially raw materials, energy, water, and chemicals, during the design and manufacturing stages,
 - Ensuring responsible and reasonable use of water, improving water performance, and assessing water stress and risks,
 - Ensuring that waste generation is prevented using the best available technologies in all our activities, and if it cannot be prevented, reducing, reusing, recycling waste; and recovering energy from waste as a last resort, with a zero waste to landfill approach,
 - Increasing the use of recycled and recyclable materials in our products,
 - Ensuring the environmental due diligence of new products, investments, and acquisitions,
 - Protecting the ecosystem with environmental management strategies and managing our impacts on biodiversity in line with Kunming-Montreal Global Biodiversity Framework,
 - Striving to increase the environmental awareness and performance of our internal and external stakeholders by using all our communication resources.

- Continuously improving the effectiveness of our Environmental Management System, processes, and environmental performance by:
 - Holding regular management review meetings,
 - Identifying potential risks and opportunities,
 - Reviewing policy and procedures for relevance and accuracy,
 - Providing training to our employees so that they understand the impacts of their work activities on the environment,
 - Encouraging participation among stakeholders.

We recognise that protecting the environment is everybody's responsibility and as such we are committed to ensuring our people have adequate and appropriate resources, training and communication about our environmental aspects and impacts, compliance requirements, environmental objectives, processes, and performance.

The Operations Department holds the primary responsibility for implementing, overseeing, and maintaining the ISO 14001:2015 Environmental Management System.

This policy covers production operations and business facilities, products and services, distribution and logistics, management of waste, suppliers, service providers and contractors.

Chief Executive Officer



Adam Turk