

Modern Slavery Statement 2025

For the financial year ended 31 December 2025

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps taken by Siderise Group Limited, including its UK operating entities Siderise Insulation Limited (SIL) and Siderise Special Products Limited (SSPL), during the financial year 1 January 2025 to 31 December 2025 to prevent modern slavery and human trafficking in its business and supply chains.

1. Our business and supply chains

Siderise manufactures high-performance passive fire protection, acoustic and thermal insulation products for the built environment. In 2025, the Group supplied customers in 40 countries, operated three manufacturing sites and seven global offices, and employed 224 people.

For the purposes of this statement, our UK operations include SIL in Wales and SSPL in England.

Our UK supply chains include suppliers and contractors providing raw materials, packaging, manufacturing-related goods and services, logistics, maintenance, labour providers, professional services and other operational support.

2. Our policy on modern slavery

Siderise has zero tolerance for modern slavery, forced labour, servitude, bonded labour, compulsory labour, human trafficking and exploitation.

During the reporting year, Siderise maintained a Modern Slavery Policy designed to support compliance with UK law. The policy set out Siderise's commitments and supplier expectations in relation to modern slavery and human rights risks.

Our approach is supported by related policies and procedures, including our Supplier Code of Conduct, Responsible Sourcing Policy, Whistleblowing Policy, Grievance Policy, Health and Safety Policy, procurement procedures and right-to-work controls.

3. Modern slavery risk areas

We recognise that modern slavery risks may arise in both our own operations and our supply chains. Areas of potential risk include:

- use of agency, temporary, migrant or subcontracted labour;
- recruitment practices and right-to-work controls;
- labour providers and outsourced services;
- raw material, packaging, logistics, maintenance and other operational supply chains;
- suppliers operating in sectors or geographies with higher labour exploitation risks.

We do not claim that our business or supply chains are free from modern slavery risk. Our approach is to take proportionate, risk-based steps to identify and manage those risks.

Registered office:

Siderise Group Limited, Forge Industrial Estate, Nantylfyllon, Maesteg, Wales, CF34 0AH

Registered in England and Wales Company No. 10521339

VAT No. GB 321 135 847

4. Due diligence and steps taken in 2025

During 2025, Siderise took the following steps to help prevent modern slavery and human trafficking:

- maintained policies and procedures supporting ethical conduct, worker protection and responsible sourcing;
- communicated relevant policies through internal systems and made key documents accessible to employees and relevant business partners;
- included modern slavery and labour standards expectations in relevant procurement and supplier processes;
- assessed selected new raw material and packaging suppliers at SIL before approval;
- continued supplier questionnaire activity for selected existing suppliers at SIL and SSPL;
- assessed 4 of 7 critical suppliers at SIL and 11 of 21 critical suppliers at SSPL using supplier due diligence criteria;
- maintained right-to-work and recruitment controls for employees and workers;
- maintained reporting routes for concerns through management, HR, grievance and whistleblowing channels.

No modern slavery concerns were reported or identified through these activities during the reporting year.

5. Training and awareness

Siderise communicates relevant policies and procedures through internal systems, onboarding and internal communications.

In 2025, Siderise continued to invest in training and competency across the business. Relevant training and awareness activities were managed through existing HR, management and internal communication processes.

6. Monitoring and effectiveness

Siderise monitors the effectiveness of its approach through existing governance, supplier due diligence, HR, risk management and corrective action processes.

Critical concerns are escalated to the Management Board where appropriate. The Management Board also reviews the risk register periodically.

In 2025, we monitored supplier assessment completion, critical supplier assessment coverage, policy communication, training activity, and any identified labour, human rights or modern slavery concerns.

7. Approval

This statement was approved by the Management Board of Siderise Group Limited on behalf of Siderise Group Limited, Siderise Insulation Limited and Siderise Special Products Limited.

Chief Executive Officer



Adam Turk

21.07.2026

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